



Yachting New Zealand Race Official Code of Conduct

By agreeing to officiate in any event connected with the sport of sailing, every race official agrees to comply with this Code of Conduct for the purpose of providing a positive, safe and harassment-free environment for all those involved.

Therefore, as a Yachting New Zealand race official I shall:

- a) Place the safety and welfare of sailors, volunteers and officials above all else.
- b) Abide by the rules, regulations and laws that apply.
- c) Show respect for all competitors, coaches, supporters, volunteers and officials, regardless of their age, gender, ability, race, cultural background and any disabilities they may have.
- d) Be honest, impartial, consistent, objective and courteous.
- e) Refrain from behaviour which could reasonably be construed as bullying or harassment and promptly report any such behaviour to an appropriate person.
- f) Uphold the confidentiality of race official communications.
- g) Maintain a good level of understanding and application of the rules, cases, calls, procedures and policies applicable to my discipline and position.
- h) Avoid inappropriate conflicts of interest, disclose potential conflicts of interest before accepting an appointment, and promptly disclose potential conflicts of interest that become apparent later. In cases of doubt I shall refer the case to Yachting New Zealand in good time and be bound by its reply.
- i) Operate boats in a safe and responsible manner.
- j) Refrain from consuming alcohol until duties are over for the day and refrain from engaging in inappropriate alcohol consumption at an event venue.
- k) Refrain from using illegal substances.
- l) Refrain from acting beyond the limits of my responsibilities, so as to usurp, undermine or needlessly criticize the performance of the tasks of other officials.
- m) Comply with all reasonable requests, directions and guidelines of Yachting New Zealand.
- n) Cooperate promptly in a full and frank manner with requests for information, investigations or other inquiries from Yachting New Zealand.
- o) Inform Yachting New Zealand if I am the subject of a complaint or investigation or have been investigated, formally warned or prosecuted for offences involving children, violence, sexual offending or dishonesty.
- p) Refrain any action or omission which may bring Yachting New Zealand, the event I am engaged in, or the sport of sailing into disrepute.



I, _____

Of [club/organisation] _____

Qualification: _____

Agree to the following terms:

1. I agree to abide by the Yachting New Zealand Race Official Code of Conduct.
2. I agree to report any breach of the Code of Conduct that I witness.
3. I acknowledge that if Yachting New Zealand receives a complaint or report that I have breached the Code of Conduct, then it is required to implement a complaint handling procedure, which it shall do in accordance with the principles of natural justice.
4. I acknowledge that disciplinary action may be taken against me for a proven or established breach of the Code of Conduct, and in the case of a serious breach, that may result in the termination of my race official qualification.

Signature: _____

Date: _____