

**US SAILING  
ATHLETE SELECTION PROCEDURES  
PAN AMERICAN GAMES, 2019  
KITES, LASER, LASER RADIAL, LIGHTNING, 49ER FX, NACRA 17,  
RS:X MEN, RS:X WOMEN, SNIPE, SUNFISH  
APRIL 27, 2018**

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and Continental Federation (CF) standards for participation (if any):

World Sailing and the Pan American Sailing Federation (PASAF) require that all Member National Authorities (MNA) qualify for entry slots in each of the 10 events chosen for the Games as outlined in the 2019 Qualifying System and Regatta Schedule (this document outlines how countries qualify country slots): <http://panamsailing.org/wp-content/uploads/2017/11/PASAF-2019-QUALIFYING-SYSTEM-AND-REGATTA-SCHEDULE-REVISED-15-NOVEMBER-2017.pdf>

Athlete must meet the Pan American Games eligibility requirements at the time of the qualifying event.

Athlete must be at least 15 years old in the year of the Pan American Games.

1.1.4. Other requirements (if any):

- Athletes must qualify as a mixed team for mixed events.
- Class Rules requiring competitors to be members of Class Associations shall apply.
- All US athletes must be members of US Sailing by the time of nomination.
- All US athletes must sign and adhere to the US Sailing Code of Conduct by the time of nomination. Attachment 1.
- Athletes must have successfully completed all Games Registration requirements by stated registration deadline.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

RSX, Men: World Cup Series, USA  
(Miami, Fla, January 27- February 3, 2019)

RSX, Women: World Cup Series, USA  
(Miami, Fla, January 27- February 3, 2019)

Laser Standard, Men: World Cup Series, USA  
(Miami, Fla, January 27- February 3, 2019)

Laser Radial, Women: World Cup Series, USA  
(Miami, Fla, January 27- February 3, 2019)

Sunfish, Open: 2019 USSCA National Championship at Midwinters  
(Davis Island YC, Tampa, March 29-31, 2019)

Snipe, Mixed: Snipe USA Pan American Trials  
(Fort Lauderdale, Fla, April 5-7, 2019)

49erFX, Women: World Cup Series, USA  
(Miami, Fla January 27- February 3, 2019)

Lightning, Mixed: Lightning USA Pan Am Trials  
(Buffalo Canoe Club September 7-9, 2018)

Nacra 17, Mixed: World Cup Series, USA  
(Miami, Fla January 27- February 3, 2019)

Kites, Open: TBD, will be announced no later than November 1, 2018.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1.

Sunfish, Snipe, Lightning and Kite events above are currently open entry events.

For the Olympic classes, RSX-Men, RSX-Women, Laser Standard-Men, Laser Radial-Women, 49erFX-Women, Nacra 17-Mixed, individuals/teams will have to meet World Sailing's qualification standards, as per the World Cup Series Qualification Series to enter the World Cup Series, USA (Miami, Fla January 27- February 3, 2019).

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The following ten events will be contested at these Games:

RSX, Men: 1 athlete  
RSX, Women: 1 athlete  
Laser Standard, Men: 1 athlete  
Laser Radial, Women: 1 athlete  
Sunfish, Open: 1 athlete  
Snipe, Mixed: 2 athletes  
49erFX, Women: 2 athletes  
Lightning, Mixed: 3 athletes  
Nacra 17, Mixed: 2 athletes  
Kites, Open: 1 athlete

The selection process consists of two steps:

1. Pan Am Games Qualifying Regattas
2. US Sailing Pan Am Games Trial Events

Pan Am Games Qualifying Regattas

World Sailing and the Pan American Sailing Federation (PASAF) require that all Member National Authorities (MNA) qualify for entry slots in each of the 10 events chosen for the Games as outlined in the 2019 Qualifying System and Regatta Schedule (this document outlines how countries qualify country slots): <http://panamsailing.org/wp-content/uploads/2017/11/PASAF-2019-QUALIFYING-SYSTEM-AND-REGATTA-SCHEDULE-REVISED-15-NOVEMBER-2017.pdf>

Entry to Qualifying Regattas are governed by the Notice of Race per qualifying event.

Athletes must meet the Pan Am Games eligibility criteria at the time of the qualifying event.

Any individual/team that earns an entry quota for the 2019 Pan Am Games at a Pan Am Games Qualifying Regatta will only qualify the quota for the USA and not themselves by name.

#### US Sailing Pan Am Games Trial Events

The Olympic Sailing Committee of US Sailing (OSC) is planning to send one individual/team per event to the Pan American Games, pending country qualification as identified at the link under 1.1.3. To select athletes for the Pan American Games, Trials will be held, as identified above in Section 1.2.1. The top eligible finisher(s) in each event will be the Pan American Games Team nominee(s) to the USOC. All individuals/teams must meet the eligibility requirements outlined in section 1.1 otherwise the individual/ team will be ineligible.

If the top eligible finisher(s) of the Trials event does not choose to accept their slot, the next highest eligible finisher(s) from the same Trials event will be offered the slot. If pass downs continue to occur or an individual/team does not meet the eligibility standards, the finish order at the Trials event will be used to determine the next individual/team to earn the slot. If no individual/team chooses to accept the slot, or if no individual/team participates in the Trials, the Selection Committee will select the individual/team per the criteria outlined in 2.2 below.

## **2. DISCRETIONARY SELECTION (if applicable)**

### 2.1 Provide rationale for utilizing discretionary selection (if any):

Discretionary selection will be used in the situations as outlined below:

2.1.1. If no eligible individual/ team qualifies for or accepts a slot at the designated Trials, no individual/team participates in the Trials, or the Trials is a “non-event” as defined in the Notice of Race for that event and cannot be rescheduled in a suitable time frame.

2.1.2. In a crewed event with 2 or 3 athletes, if one member of the qualifying boat is unable to accept his/her place on the team.

If more than one member of a crewed boat with 2 or 3 athletes needs to be replaced, the replacement procedures in Section 4 will apply.

2.2 List the discretionary criteria and explain how they will be used (if any):

The sport of Sailing is not a measured or timed event. Sailing is a sport that requires proficiency in a wide range of individual skills including physical, technical and psychological elements. In classes with more than one sailor in the boat, these skills must be combined to form an effective unit.

US Sailing considers that the mix of selection criteria set out in Section 2.2 will result in the best, most competitive athletes, and in the case of the double and triple-handed classes, the most competitive teams.

If Situation #1 (Section 2.1.1) occurs, the following criteria will be used by the Selection Committee (in no priority order):

- Highest probability for medal-winning performance as determined by the Selection Committee, based on performance in past national and international level regattas, within four calendar years prior to the date of the conclusion of the Tryout event for that class in Section 1.2.1.
- Factors will include physical and technical proficiency as follows:

Physical

- Possesses appropriate fitness and strength as evidenced by performance in past national and international regattas, within four calendar years prior to the date of the conclusion of the Tryout event for that class in Section 1.2.1.
- Has the appropriate physical size to be at a competitive size and weight.

Technical

- Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and the game situations and tactics, as evidenced by performance in past national and international regattas.

All individuals/teams must meet the eligibility requirements outlined in section 1.1, otherwise the individual/ team will be ineligible.

If Situation #2 (Section 2.1.2) occurs, the following criteria will be used by the Selection Committee to select the replacement athlete (in no priority order):

- The criteria from Situation #1 above.
- Consultation of Selection Committee with the remaining athletes in the boat.

2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

JJ Fetter, Committee Chair, Athlete  
Dave Perry, US Sailing Board of Directors, Appeals Committee Chair  
Mark Reynolds, Most Decorated US Olympian in Sailing, Athlete  
Luther Carpenter, US Sailing Team Senior Olympic Coach  
Malcolm Page, US Sailing Team Chief of Olympic Sailing  
Meredith Brody, US Sailing Team Olympic Manager  
Sally Barkow, US Sailing Board of Directors, USOC Athlete Advisory Council  
Representative – Sailing, Athlete  
Thomas Barrows, Member US Olympic Team 2016, Athlete

If any individual listed above is no longer able to serve on the committee, the individual will be replaced.

2.3.1 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

### **3. REMOVAL OF ATHLETES**

3.1 Prior to entry by name to the Local Organizing Committee by the USOC, US Sailing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by US Sailing may be removed for any of the following reasons, as determined by US Sailing:

- 3.1.1 Voluntary withdrawal. Athlete must submit a written letter to US Sailing's Chief of Olympic Sailing.
- 3.1.2 Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3 Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4 Violation of the NGB's/HPMO's Code of Conduct (Attachment 1).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Sailing Bylaws 702 and the USOC's Bylaws, Section 9.

3.2 Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

3.3 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

#### **4. REPLACEMENT OF ATHLETES**

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1 prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

In the event of the need to replace one athlete in a crewed event with 2 or 3 athletes, a Selection Committee will use the discretionary criteria (see Section 2.2) to select or approve a replacement athlete.

In the event of the need to replace an athlete in a single-handed boat, or the entire team in a double-handed boat, or two or more athletes in a triple-handed boat, they will be replaced with the next highest overall

finishing boat from the series standings for the Selection Event in the same class (see Section 1.3).

- 4.1.2 after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Same process as referenced in 4.1.1.

## **5. SUPPORTING DOCUMENTS**

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

## **6. REQUIRED DOCUMENTS**

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments:

Attachment 1: US Sailing Code of Conduct

## **7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the US Sailing in the following locations:

7.1 US Sailing Selection Web site: <http://www.ussailing.org/olympics/selection/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2 Other: N/A

## **8. DATE OF NOMINATION**

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

**June 17, 2019**



**9. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

None.

**10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

**11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

JJ Fetter, Committee Chair, Athlete  
Dave Perry, US Sailing Board of Directors, Appeals Committee Chair  
Mark Reynolds, Most Decorated US Olympian in Sailing, Athlete  
Luther Carpenter, US Sailing Team Senior Olympic Coach  
Malcolm Page, US Sailing Team Chief of Olympic Sailing  
Meredith Brody, US Sailing Team Olympic Manager  
Sally Barkow, US Sailing Board of Directors, USOC Athlete Advisory Council  
Representative – Sailing, Athlete  
Thomas Barrows, Member US Olympic Team 2016, Athlete

**12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES**

The US Sailing Bylaws and Grievance Procedures can be found at:

<http://about.ussailing.org/Bylaws.htm>

**13. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Sailing rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or World Sailing rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.




#### 14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact the USOC Athlete Ombudsman Office by:

- Telephone at (719) 866-5000
- Email at [athlete.ombudsman@usoc.org](mailto:athlete.ombudsman@usoc.org)
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

#### 15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Jack Guertel		4/27/18
Nat. Team Coach, Head Coach, or Nat. Program Director	Malcolm Page		4/27/18
USOC Athletes' Advisory Council Representative*	Sally Barkow		4/27/18

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

## Attachment 1 – Code of Conduct

### **2019 Pan American Games Team Code of Conduct**

The Athlete hereby pledges to uphold the spirit of the 2019 Pan American Games (PAGs) Team Code of Conduct (the “Code”), which offers a guide to the Athlete’s conduct as a member of the 2019 PAGs Team. The Athlete acknowledges that he or she has a right to a hearing if the opportunity to compete is denied or if charged with a violation of this Code.

The Athlete commits to familiarization with the Code and understands that acceptance of its provisions is a condition of selection to the 2019 PAGs Team. Failure to meet any term in the Code will not be tolerated. Athletes who violate the Code will be subject to a disciplinary review by US Sailing and penalties that may include suspension or removal from the 2019 PAGs Team.

#### **As A Member of the USST, the Athlete hereby promises and agrees that s/he:**

1. Shall abide by all rules related to the 2019 PAGs selection procedures as approved by US Sailing and the U.S. Olympic Committee (the “USOC”) where applicable;
2. Has acted and shall act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
3. Shall be familiar with and follow the SafeSport rules, policies, and procedures adopted by the US Center for SafeSport, as such rules may be amended from time to time;
4. Athletes shall maintain up-to-date whereabouts and shall not commit an anti-doping rule violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), World Sailing, the United States Anti-Doping Agency (USADA), and/or the United States Olympic Committee (USOC); and shall acknowledge the World Sailing, World Anti-Doping Agency and US Anti-Doping Agency rules and regulations concerning the use of banned methods and substances;
5. Is not currently serving an anti-doping rule violation and does not have a pending or unresolved doping charge;
6. Shall not engage in any conduct that is a criminal or civil violation under any laws applicable to the athlete, including, but not limited to, laws governing the possession and use of weapons, drugs and alcohol, and providing of drugs to any person and of alcohol to minors;
7. Is eligible to compete under the rules of World Sailing;
8. Shall, before participating in potentially hazardous sports or activities, give careful consideration to the possibility of incurring injuries that would jeopardize his/her ability to compete in sailing events;
9. Shall respect the property of others whether personal or public;
10. Shall respect members of the 2019 PAGs Team, team coaches, staff members, other teams, supporters, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
11. Shall maintain a level of fitness and competitive readiness that shall permit performance at the maximum of the athlete’s abilities;

12. Shall refrain from conduct detracting from his/her ability or that of teammate's to attain peak performance;
13. Shall act in a way that shall bring respect and honor to the Athlete, teammates, US Sailing, team supporters, the US Olympic Sailing Program and the United States; and
14. Shall remember at all times that s/he is an ambassador for the U.S. Olympic Sailing Program, the USA, and the Olympic Movement, will conduct oneself accordingly, and will reflect at all times the values, mission, and vision of the US Sailing Team.

**The Athlete acknowledges that failure to comply with any of these terms may result in expulsion from the 2019 PAGs Team and forfeiture of the right to represent US Sailing and/or the USOC at the 2019 Pan American Games. US Sailing shall follow all due process requirements of the US Sailing Regulations and Bylaws and the US Olympic Committee Bylaws before declaring an athlete ineligible to participate. The Parties agree to the above described terms and conditions and indicate so by signing below. Digital signature is also accepted. By typing name below, athlete understands and agrees that the typed name is legal and binding signature.**

\_\_\_\_\_  
Athlete Signature \_\_\_\_\_  
Print Name \_\_\_\_\_  
Date \_\_\_\_\_